

GUC Sustainability Performance 2021

In this report, we explain the Company's corporate social responsibility performance in 2021. Through the compilation of the sustainability report, we disclose the Company's key information in a transparent and detailed manner, respond to issues that stakeholders are concerned about, and then introduce the Company's sustainable management philosophy, creating a friendly society with a positive cycle. The following are our major sustainability-related performances this year:

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Environment

186,246 kWh of electricity saved
 In 2021, a total of 24 energy conservation projects were promoted to continuously improve the energy conservation performance.

0.0420%
 Compared to the previous year, 2021 electricity energy intensity decreased by 0.0052%, and energy usage decreased by 1% (62,800 kWh).

Water use was reduced by 523,000 liters.
 The water resource intensity in 2021 was 0.107%, down 0.016% from the previous year.

ISO 14064-1
 Greenhouse gas inventory and external verification have been conducted since 2021.

ISO 14001 or QC080000
 More than 90% of the 54 suppliers of GUC have obtained at least one of the above two verifications.

100%
 Since 2021, all 6 key suppliers have complied with the ISO 14001 environmental management system.

NT\$4.03 million
 Amount invested in energy conservation items in 2021

531 thousand sheets of paper
 The number of electronic signatures reached 241,532, saving more than 530 thousand sheets of paper annually.

100% BPA-free
 The key components of BPA-free substrate are fully introduced in new products, implementing the sustainable operation of the enterprise.

87.04% - The proportion of laser marking shipments
 We continue to increase the proportion of laser marking products to protect the safety of the industrial supply chain and the health of supply chain partners.

100% lead-free bump
 It is expected to be fully introduced in 2022, to comply with international regulatory trends in advance.

Society

270 million
 In 2022, GUC is cooperating with Mega Bank and Bank SinoPac to take the lead in promoting green and sustainable certificate of deposit.

Setting up a volunteer club
 This club was established in 2022. With its support, every employee of the Company can participate in charitable events more actively and organized.

98.1%
 Proportion of local procurement of raw materials in 2021

41 desktop computers, 79 notebook computers, 14 LCD monitors
 In 2021, computers and six boxes of consumables (e.g. mouse, keyboard, power cord) were donated to the "Your old computer, his new hope" event organized by Triple-E Institute.

15 days of sick leave with full pay + **15 days** of sick leave with half pay
 15 days of sick leave with full pay and 15 days of sick leave with half pay upon coming on board

12 weeks of maternity leave
 It is applicable to those who give birth with over 6 months of pregnancy so that employees can get better rest and family arrangements.

10%
 The growth rate of the average training hours per employee in 2021 compared to 2020

100%
 The winning rate in year-end parties in recognition of the employees' hard work over the past year

501
 Contracted vendors in 2021 for employees to enjoy more benefits

54 people
 In 2021, a total of 54 people participated and 76 bags of blood were collected.

NT\$120,000
 Donated to Harmony Home Taiwan in 2021

Governance

NT\$15.108 billion
 2021 consolidated net operating revenue increased by 11% compared to the previous year's revenue.

NT\$1.46 billion
 Net profit after tax in 2021 went up 72% compared to the previous year

9.7%
 Profit margin after tax in 2021 increased by 3.4% compared to the previous year's value (6.3%).

The Promising Product
 GLink IP receives inaugural EE Awards - Asia for Diversity Policy

KPI
 ESG is incorporated into the managers' KPIs to be combined with the Company's sustainability strategy goals.

HBM2/CoWoS
 Very large SoC chips with HBM2/CoWoS have been mass produced for 4 customers, and integration with 2 to 4 HBM2 memories has been successful.

NT\$11.8 billion
 In 2021, the purchase amount of local raw materials accounted for 98.1% of the total purchase amount.

237
 GUC uses 100% Responsible Minerals approved smelters.

